



RHONDDA CYNON TAF COUNCIL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 22 June 2023 at 10.00 am.

This meeting was recorded, details of which can be accessed [here](#)

County Borough Councillors – The following Voluntary Early Retirement Redundancy Panel Members were present in the Council Chamber:-

Councillor L A Tomkinson (Chair)

Councillor M Webber Councillor D Grehan
Councillor G O Jones Councillor S Powderhill (Substitute)

Trade Union Representatives in attendance:-

Mr C Jones, Representing GMB
Ms L Davies - Unite the Union
Mr D Smith - Unison

Officers in attendance

Mr R Evans, Director of Human Resources

7 APOLOGIES FOR ABSENCE

An apology for absence was received from County Borough Councillor J. Bonetto.

8 DECLARATION OF INTEREST

In accordance with the Council's Code of Conduct, there were no declarations made pertaining to the agenda.

9 MINUTES

It was **RESOLVED** to approve the minutes of the 25th May 2023 as an accurate reflection of the meeting.

10 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

It was **RESOLVED** that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act 1972 for the next item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 12 of Part 4 of Schedule 12A of the Act.

11 VOLUNTARY EARLY RETIREMENT/ REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Director of Public Health, Protection & Community Services, Deputy Chief Executive & Group Director of Finance, Digital & Frontline Services, Director of Education and Inclusion Services and Director of Legal & Democratic Services, in respect of applications for Voluntary Early Retirement with Redundancy and Voluntary Redundancy.

Following consideration of the report it was **RESOLVED** –

To approve the under-mentioned applications as detailed in the report and listed below –

Initial s	Date of Termination of Employment	Post	Service Area	Package
TM	31 st August 2023	Teaching Assistant Level 1	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
TM	31 st August 2023	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
AS	31 st August 2023	Teaching Assistant Level 4	Education & Inclusion Services	Voluntary Redundancy
KR	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy

JH	31 st August 2023	Supervisory Assistant	Education & Inclusion Services	Voluntary Redundancy
KT	31 st August 2023	School Clerk Level 4	Education & Inclusion Services	Voluntary Redundancy
LT	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
NJ	31 st August 2023	Teaching Assistant Level 3	Education & Inclusion Services	Voluntary Redundancy
JE	8 th August	Care	Community &	Voluntary

	2023	Assistant	Children's Services	Early Retirement with Redundancy
SH	1 st August 2023	Casual Care/Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
LSB	8 th August 2023	Night Care/Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
CW	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
LW	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
DD	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
DE	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
BJ	8 th August 2023	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
AM	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
PH	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy

MC	8 th August 2023	Night Care/Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
JC	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
DS	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
EP	8 th August 2023	Cook	Community & Children's Services	Voluntary Early Retirement with Redundancy
PC	8 th August 2023	Night Care/Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
AS	11 th July 2023	Gardener/Handyperson	Community & Children's Services	Voluntary Early Retirement with Redundancy
AP	8 th August 2023	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
AP	23 rd June 2023	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
AM	8 th August 2023	Night Care Domestic	Community & Children's Services	Voluntary Early Retirement with Redundancy
BG	8 th August 2023	Night Care Domestic	Community & Children's Services	Voluntary Early Retirement with

BB	18 th July 2023	Domestic Assistant	Community & Children's Services	Redundancy Voluntary Early Retirement with Redundancy
CL	24 th July 2023	Night Care Domestic	Community & Children's Services	Voluntary Early Retirement with Redundancy
DG	18 th July 2023	Care Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
JP	8 th August 2023	Domestic Assistant	Community & Children's Services	Voluntary Early Retirement with Redundancy
CH	8 th August 2023	Night Care Domestic	Community & Children's Services	Voluntary Redundancy
CM	8 th August 2023	Night Care Domestic	Community & Children's Services	Voluntary Redundancy
KH	23 rd June 2023	Domestic Assistant	Community & Children's Services	Voluntary Redundancy
SW	23 rd June 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy
RV	23 rd June 2023	Casual Care/ Domestic	Community & Children's Services	Voluntary Redundancy
AP	8 th August 2023	Care Assistant	Community & Children's Services	Voluntary Redundancy

This meeting closed at 10.05 am

**Councillor L A Tomkinson
Chair.**